

2012 Court Reporters' Rates of Pay
(For Court Reporters Hired Before October 11, 2009)

Locality Pay Area	Level 1	Level 2	Level 3	Level 4	Level 5
Base Rate of Pay	\$64,278	\$67,492	\$70,706	\$73,920	\$77,134
Alaska	\$80,148	\$84,156	\$88,163	\$92,171	\$96,178
Atlanta-Sandy Springs-Gainesville	\$76,677	\$80,511	\$84,345	\$88,179	\$92,013
Boston-Worcester-Manchester	\$80,219	\$84,230	\$88,241	\$92,252	\$96,263
Buffalo-Niagara-Cattaraugus	\$75,192	\$78,952	\$82,712	\$86,472	\$90,231
Chicago-Naperville-Michigan City	\$80,412	\$84,432	\$88,453	\$92,474	\$96,495
Cincinnati-Middletown-Wilmington	\$76,202	\$80,012	\$83,822	\$87,632	\$91,442
Cleveland-Akron-Elyria	\$76,285	\$80,100	\$83,914	\$87,728	\$91,543
Columbus-Marion-Chillicothe	\$75,308	\$79,074	\$82,839	\$86,605	\$90,370
Dallas-Fort Worth	\$77,564	\$81,443	\$85,321	\$89,199	\$93,078
Dayton-Springfield-Greenville	\$74,717	\$78,453	\$82,189	\$85,925	\$89,661
Denver-Aurora-Boulder	\$78,753	\$82,691	\$86,629	\$90,567	\$94,505
Detroit-Warren-Flint	\$79,763	\$83,751	\$87,739	\$91,727	\$95,716
Hartford-West Hartford-Willimantic	\$80,875	\$84,918	\$88,962	\$93,006	\$97,050
Hawaii	\$74,890	\$78,635	\$82,380	\$86,124	\$89,869
Houston-Baytown-Huntsville	\$82,732	\$86,869	\$91,006	\$95,142	\$99,279
Huntsville-Decatur	\$74,575	\$78,304	\$82,033	\$85,762	\$89,491
Indianapolis-Anderson-Columbus	\$73,714	\$77,400	\$81,086	\$84,771	\$88,457
Los Angeles-Long Beach-Riverside	\$81,736	\$85,823	\$89,910	\$93,997	\$98,084
Miami-Fort Lauderdale-Miami Beach	\$77,641	\$81,524	\$85,406	\$89,288	\$93,170
Milwaukee-Racine-Waukesha	\$75,912	\$79,708	\$83,504	\$87,300	\$91,095
Minneapolis-St. Paul-St. Cloud	\$77,751	\$81,638	\$85,526	\$89,414	\$93,301
New York-Newark-Bridgeport	\$82,739	\$86,876	\$91,013	\$95,150	\$99,287
Philadelphia-Camden-Vineland	\$78,284	\$82,199	\$86,113	\$90,027	\$93,941
Phoenix-Mesa-Scottsdale	\$75,051	\$78,804	\$82,556	\$86,309	\$90,062
Pittsburgh-New Castle	\$74,800	\$78,540	\$82,281	\$86,021	\$89,761
Portland-Vancouver-Beaverton	\$77,359	\$81,227	\$85,095	\$88,963	\$92,831
Raleigh-Durham-Cary	\$75,617	\$79,398	\$83,179	\$86,959	\$90,740
Rest of the U.S.	\$73,380	\$77,049	\$80,718	\$84,387	\$88,056
Richmond	\$74,865	\$78,608	\$82,351	\$86,095	\$89,838
Sacramento--Arden-Arcade--Truckee	\$78,548	\$82,475	\$86,403	\$90,330	\$94,258
San Diego-Carlsbad-San Marcos	\$79,827	\$83,818	\$87,810	\$91,801	\$95,793
San Jose-San Francisco-Oakland	\$86,872	\$91,215	\$95,559	\$99,903	\$104,247
Seattle-Tacoma-Olympia	\$78,297	\$82,212	\$86,127	\$90,042	\$93,957
Washington-Baltimore-N. Virginia	\$79,846	\$83,839	\$87,831	\$91,823	\$95,816

Level 1: starting salary

Level 2: starting salary plus 5%
requires either longevity or merit certification

Level 3: starting salary plus 10%
requires either realtime certification, or longevity and merit certification

Level 4: starting salary plus 15%
requires either realtime certification and longevity, or realtime certification and merit certification

Level 5: starting salary plus 20%
requires realtime certification, and longevity, and merit certification

longevity=ten years of service in the federal courts

merit certification=registered merit reporter certificate from the National Court Reporters Association (NCRA)

realtime certification=successful completion of a certified realtime examination by NCRA or equivalent exam